The role of the unit commissioner is to help every unit be successful. Unit success is defined by the unit achieving Centennial Quality Unit status and demonstrating an improvement in the retention of its members.

Making Commissioner Service a Priority With Every Unit

The fall of the year is a time for us to reflect on our summer travels and plan for what lies ahead.

Many of you this past summer spent time with your families, in and out of Scouting. You might have spent a few days scuba diving at the Florida Sea Base or hiking the trails of Philmont or paddling the sparkling waters of Northern Tier. You might have spent a week at summer camp with your Scout troop or participated as a leader at Cub Day Camp or went on a super activity with your Venturing crew. You might have even been able to experience the World Scout Jamboree in England.

Whatever your experiences were this past summer, you have to be excited about what you need to do at home with Scouting this fall. As commissioners, our task is important to the success of every unit. We will focus on our vision as outlined in the Centennial Quality Awards program, “To improve the QUALITY of program in every unit in America!” The number one priority of every council and every district should be to support the units in their achievement of the Centennial Quality Unit Award. These are exciting times for Scouting. Some new resources will be available in the months ahead to help strengthen Scouting at all levels. Each will help us more effectively serve the needs of our councils and districts. Your commitment to involve more commissioners in visiting every unit on a monthly basis will help us to meet the needs of our units in providing a quality program for every eligible youth. Our goal remains to “Give Every Kid a Chance” to be a Scout and receive the best program possible.

Commissioner Service Initiative

Having an active commissioner’s staff is critical to providing the support to your units that they need to focus on the vision of the Centennial Quality Awards program, “To improve the QUALITY of program in every unit in America!” Quality unit service should be one of the major priorities in your council and district. This initiative is being developed to support your efforts. The objectives of this initiative are:

- To assist councils and districts in implementing a special emphasis on the identification, recruitment, and engagement of more commissioners in support of all units;
- To provide additional resources, an idea exchange, and support to councils and districts in providing better commissioner service.
National Parent Initiative
Engaging More Parents With Their Child’s Unit

The National Parent Initiative is a unique opportunity to engage more parents with their child in Scouting, especially at the unit level. The emphasis is on capturing a parent’s interest and support in becoming more involved and committed to the success of their child’s Scouting experience.

The concept is basically asking all parents to perform an occasional task to assist the unit’s program. It will enhance youth and adult enthusiasm, recruitment, retention, achievement, and the family FUN of Scouting with a passionate commitment by all who participate. The initial involvement of every parent with the program will be an extremely important first step in education, in strengthening their position as a parent, in heightening their awareness of their needed support, and in deepening their interest and support of their child’s Scouting experience. It will help to focus on the utilization of their talents, and encourage them to become volunteers.

The initiative will be integrated into our current literature and our program delivery system as we move ahead. The recruitment of more parents/adults in the unit is one of the criteria of the Centennial Quality Unit Award. Additional strategies and tactics will be developed to help carry out the mission and vision.

Every parent should be involved with their Scout in the unit’s program. Their involvement includes several key responsibilities to help strengthen their Scout’s experience:

1. Perform an occasional task to assist the unit’s program
2. Participate directly with their Scout
3. Go to and observe Scout meetings
4. Be part of the unit’s program—both weekly meetings and outings
5. Support the program financially
6. Coach their Scout in advancement and the earning of recognitions
7. Influence their Scout's continued participation

There is a listing titled “Ways Parents Can Help Cub Scout Packs” in the Cub Scout Leader Book, No. 33221D, on pages 5-5 through 5-8. We will be adding similar listings in future editions of the Troop Committee Guidebook and the Venturing Leader Manual. You can share this list with your unit leadership to provide choices for them to share with their parents to get them involved with the program. These small, bite-size tasks are written in terms that anyone can understand. If an adult has an hour or two a week they can help, or a couple of hours a month or only once a year, there is something they can do.

Our research with Generation X and Millennial parents provides you with guidance to know who your market is and what their needs are as they get involved with their children. They want the same things for their children, but they take a somewhat different approach to parenting and time use. You can obtain at www.scouting.org a copy of the complete report, titled “Strategic Plan Research: Reaching the Next Multicultural Generation and Reaching Generation X and Millennial Parents,” No. 02-1058.

Volunteering in the BSA is part of the parents’ plan. You need to determine how best to utilize their interests and talents in the program. Parents are motivated to become Scouting volunteers because they like to get involved in activities with their children and they want to help their child in the programs they join. In order to get them involved, you must provide flexible volunteer times, supply them with information about volunteer opportunities available, and offer a variety of interesting projects for them to choose from. Some look for what is in it for them. They want to see a direct return on their investment of time and money.

Your role, as one of the Key 3 in the district, is to help units understand how to engage parents in the program and the importance of involving more parents in their unit’s program. Each unit should be encouraged to appoint at least one ScoutParents Unit Coordinator to provide support to their parents.

The ScoutParents Unit Coordinator will serve as a registered member of the unit committee. They will complete the adult volunteer application and pay the annual $10 registration fee. Coordinators will go through the regular adult background check just like all other registering members of the unit’s leadership. Larger units may have more than one person serving in this key position on the unit committee. An online Fast Start training is being developed to help them understand the importance of their job and what it is they should be doing to involve more parents in the unit.

The ScoutParents Unit Coordinator will welcome all parents to the unit and keep them informed by:

1. Assigning every parent to help with at least one specific small task, assignment, or project annually;
2. Providing an orientation for all parents in understanding how the unit works and the benefits to their family;
3. Keeping parents updated on the unit’s program and their child’s involvement.

This position will help in involving more adults with your unit’s program, creating a better-informed group of parents who will be connected to their child’s Scouting experience. The utmost support and commitment of parents directly affects the quality of your unit’s program and provides a more meaningful experience for everyone, especially the Scouts!

The more units you have in your district with this position filled, the stronger parent involvement you will have in your units. This will help to strengthen the programs in each of your units. You should encourage your units to invite all parents to visit www.scoutparents.org to keep up-to-date with what is going on in Scouting. This will help to provide the leaders, as well as the parents and their Scouts, with resources that can only help to provide the best possible program experience.
TO improve the QUALITY of program in every unit in America!

2007 FACULTY SUPPORTS COUNCIL AND DISTRICT OPERATIONS

This summer we had 426 volunteers and professionals attend training courses at Philmont Training Center in Cimarron, New Mexico. They learned techniques and ideas about how to deliver a quality program to the units in each of their districts and councils.

A special thanks to the following who served on the faculty for 16 courses. They gave unselfishly of their time and talents:

DISTRICT KEY 3
Blue Grass Council No. 204, Lexington, Ky.; Kelly Hampton, SE; Russ Tucker, council commissioner; Steve Ritter, council board member.

Pacific Skyline Council No. 31, Foster City, Calif.; Kent Downing, SE; Don Eaton, council president; Judd Stiff, council commissioner.

Sequoia Council No. 27, Fresno, Calif.; Steve Royster, SE; Dan Maxfield, council commissioner; Michael Tellian, district chairman.

COMMISSIONER ADMINISTRATION FOR QUALITY SCOUTING
Greater Cleveland Council No. 440, Cleveland, Ohio; Kendrick Miller, SE; Bill Garrison, council board member; Stephanie Ricketts, assistant council commissioner.

UNIT COMMISSIONER
Blue Mountain Council No. 604, Kennewick, Wash.; Mark Griffin, SE; Steve Gaines, council commissioner; Charles Merritt, district commissioner.

Otetiana Council No. 397, Rochester, N.Y.; Del Newquist, DFS; James Roth, assistant council commissioner; James Kunkel, district commissioner.

DISTRICT COMMITTEES THAT WORK
Mississippi Valley Council No. 141, Quincy, Ill.; Quentin Karlstran, SE; Pat Jackson, first vice president; John McKillip, council commissioner.


TRAINING MANAGEMENT SEMINAR
Utah National Parks Council No. 591, Orem, Utah; Tom Powell, SE; Ron Nyman, director of field service; Scott Baird, council president.

Juniata Valley Council No. 497, Reedsville, Penn.; James Kennedy, SE; Mark Lively, troop committee chair; Ida Lively, troop committee chair/district training chair.

COUNCIL AND DISTRICT ACTIVITIES
Otetiana Council No. 397, Rochester, N.Y.; Bob Steele, director of support services; Norman Sargent, district committee volunteer; and Pennsylvania Dutch Council No. 524, Robert Mecredy, vice president of program.

De Soto Area Council No. 13, El Dorado, Ark.; Bobby Shultz, SE; Curtis Belin III, district committee; Teresa Gollifer, district commissioner.

COUNCIL KEY 3
Baltimore Area Council No. 220, Baltimore, Md.; Hugh Travis, SE; Barry Gossett, chairman of board; Paul Madden, council commissioner.

Great Salt Lake Council No. 590, Salt Lake City, Utah; Paul Moore, SE; John Kirkham, council president; Stan Child, council commissioner.

ADVANCED COMMISSIONER SERVICE
Prairielands Council No. 117, Champaign, Ill.; Ralph Kuchenbrod, vice president of Boy Scouting; Ellen Kuchenbrod, unit commissioner.

MEMBERSHIP GROWTH IDEAS FOR DISTRICT AND COUNCILS
Mid-Iowa Council No. 177, Des Moines, Iowa; Ely Brewer, SE; Jason Wolf, director of field service; Terry Lebo, council vice president for membership; Steve Davis, executive board.

QUARTERMASTER
Alamo Area Council No. 583, Helotes, Texas; Ted Rohling, council vice president.

Sequoia Council No. 27, Fresno, Calif.; Dan Maxfield, council commissioner.

National Capital Area Council No. 82, Bethesda, Md.; Sven Rundman, district vice chairman, finance.

2008 COURSES OFFERED

NEED A VACATION? Bring your family. Want to get away next summer for a week of fun and learning? Begin now by making your plans for the summer of 2008 at the Philmont Training Center.

A DVD is available from your council office, giving you details of what is offered and the opportunities provided to your family. The schedule of courses is provided below. There is a brief description of each course on the commissioners Web site at www.scouting.org/commissioners.

There will be two new courses offered this summer, noted with ***:

Week 2—June 8–14, 2008: District Key 3—A Leadership Team; Commissioner Administration for Quality Scouting; The Unit Commissioner—Meeting Unit Needs; District Committees That Work; Training Management Seminar; Membership Growth Ideas for Districts and Councils; Special Needs Scouting; Advanced Unit Commissioner***

Week 8—July 20–26, 2008: District Key 3—A Leadership Team; Commissioner Administration for Quality Scouting; The Unit Commissioner—Meeting Unit Needs; District Committees That Work; Training Management Seminar; Membership Growth Ideas for Districts and Councils; Special Needs Scouting; Advanced Unit Commissioner***

Week 9—July 27–August 2, 2008: District Key 3—A Leadership Team; Council Key 3—Lead Scouting into the Future; Advanced Administration of Commissioner Service; The Unit Commissioner—Meeting Unit Needs; Becoming a Stronger Executive Board Member***; District Committees That Work.

Week 10—August 3–9, 2008: Council & District Activities Leadership: The Unit Commissioner—Meeting Unit Needs
Resources to Support Quality Commissioner Service

Some new resources are being developed and will be available on the commissioner Web site in the months ahead. There will be an implementation plan shared on how to use these new tools in your district as they become available. They will assist you in focusing on strengthening Scouting at all levels:

- New tools for the recruitment and training of new commissioners;
- Resources for units to engage more parents and mentors in their unit’s program through the National Parent Initiative at www.scoutparents.org as well as a special forum for Eagle ScoutParents;
- More online training available to support the immediate training of leaders:
  - A Fast Start online training program for commissioners. The training program includes discussion of the commissioner’s role and responsibilities as well as insights for understanding units.
  - A Fast Start online training program for ScoutParents Unit Coordinators that helps them understand their responsibilities in involving more parents in the unit’s program.
- Stronger focus on identifying, recruiting, and engaging volunteers through the Eagle Scout search and the involvement of Scouting alumni;
- Research findings to help you engage the multicultural groups in the Hispanic, Asian, and African American populations, as well as the Generation X and Millenial parents;
- Additional commissioner podcasts covering a variety of subjects supporting criteria of the Centennial Quality Award.
- A commissioner forum for the commissioner Web site to share best practices for quality unit service. Your input is vital to our success.

How will this commissioner initiative help your district better serve the units in your district? How will it help you in the achievement of the Centennial Quality District Award?

- Criterion No. 7 relates directly to recruiting and training additional unit commissioners, increasing unit visits per unit by your commissioners, and improving the commissioner-to-unit ratio.
- Having more commissioners trained and accountable for their job will help to ensure better and more regular support of units, thus providing the ongoing support needed for a unit to provide a quality program experience.

New Online Commissioner Tracking System Available for Monitoring Monthly Unit Visits

Monthly unit visits are the single most critical issue to ensure the delivery of a quality program to every unit in your council and district. Even more important is a way to monitor the unit’s progress through a tracking system that is used by each commissioner. No matter what system you use, some means to monitor the progress of unit visits is needed to ensure that every unit is being visited monthly with a meaningful visit by a unit commissioner.

In order to support your efforts, there is a system accessible on the commissioner Web site for every council to adopt and use for their districts. Each council has been given an access code to be able to use the system. Once the council activates the system, it will provide access to all commissioners.

The system is a simple approach to the monitoring of unit visits. After a commissioner visits a unit, they will go online and enter the date of the visit, what type of visit it was (unit meeting or other type of visit), how many youth and adults were in attendance, and any comments about that visit. Unit commissioners will report on each unit they are assigned. These reports will only be accessible for review by the assistant district commissioner and district commissioner for the units in their service area. The council commissioner cabinet will also have access to view each of the reports.

The purpose of this tracking system is to assist commissioners in being accountable for their unit visits and to assist the district in improving the quality of the program in their units. As we move forward with this service, there will be improvements made and additional uses developed.
2007 and 2008 Centennial Quality Award Program

There were tools sent in September to every council to support the evaluation of the achievement for the 2007 award and to provide new tools for the 2008 awards program. You should make sure that your roundtables have a part on their programs every month this fall to help promote and encourage units to aim towards the achievement of the award.

Between October 31 and December 31, your district should be prepared to have your commissioners schedule a time to visit with the leadership of every unit in the district to review their status in qualifying for the 2007 Centennial Quality Unit Award. This might also be a great time to work with the units in making their commitment for the 2008 award. All forms and the implementation support materials are available to print out on www.scouting.org. It is accessible by clicking on the Site Map in the banner. Click on “C,” then open the Centennial Quality Award Program tab. You can also access the materials on the commissioners Web site, www.scouting.org/commissioners. There is also a Frequently Asked Questions section to help explain the specifics of the program.

A special video is being developed to provide guidance in understanding the program, establishing your goals, and qualifying for the Centennial Quality Award this year.

National Meeting Presentations a Huge Success

The following presentations were made by several key volunteers and professionals at the 2007 National Annual Meeting at the commissioner elective. Thanks go to each of them for their efforts. You can access their presentations from the commissioner Web site under National Meeting Presentations.

**Commissioner Tracking System for Unit Visits [PPT]**
Bob Coons, council executive board member, Milwaukee County Council No. 629. Overview of the podcast on monthly unit visits and the concept of a measurement tool to track unit visits by commissioners. There were two systems proposed, with one released in August 2007.

**Unit Commissioner Visit Tracking Cornhusker Plan [PDF]**
Russ Votava, Webmaster, council executive board member, Cornhusker Council No. 324. Discussion of the use of a unit commissioner visit tracking system.

**Centennial Quality Award [PPT]**
Don Belcher, national commissioner, National Council. An overview of the Centennial Quality Awards program and the resources available to assist with achievement of the award.

**Youth Retention and its Importance to a Quality Program [PPT]**
Jack Nichols, council commissioner, and Connie Bowes, director of field service, Occoneechee Council No. 421. How retention can play an important role in the improvement of your programs and its impact on the units in your council and district.

**Recruiting a Full Commissioner Staff [PPT]**
Mike Surbaugh, Scout executive, Bay-Lakes Council No. 635. Learn about a method to fill your commissioner staff with engaged volunteers. Use the 10 steps to successfully recruiting commissioners (or other volunteers on a district or council level). Reference the fall 2006 Commissioner Newsletter for more details.

**National Parent Initiative Helps to Involve More Parents [PPT]**
George Lawrence, vice president, ScoutParents, Flint River Council No. 95—George McGovern, Scout Executive, Flint River Council No. 95. Learn more about the pilot council’s work with ScoutParents and the National Parent Initiative. Go to www.scoutparents.org for more details.

**Quality Commissioner Service and Communications [PPT]**
Keith Christopher, director, Leadership Support Service, National Council. Learn more about the resources available from the National Council related to commissioners and what is being developed for the immediate future.
Process to Use with ScoutNET to Access Adult Rosters

Use When Recruiting Commissioners

Use this process with the Steps in Recruiting Commissioners article from the Fall 2006 The Commissioner Newsletter. This can be shared with the council to assist in securing the data needed.

Here is how to run five years of adult rosters, a tedious process. It takes a full day to run a large district (100-plus units), but the benefits are worth the work. Through ScoutNET:

1. In PAS, select Unit under the Program heading.
2. Choose the unit you wish to run, such as Pack, and then choose 0100.
3. When the unit screen appears, highlight the Unit Charters tab. The last four to five years of charters will be listed below the tab.
4. Highlight one year at a time and click Print Roster.
5. Select the next year and click Print Roster. Each Year’s roster report will show up in the print repository.
6. Go through all four to five years showing and print only the one or two pages that list adults. BSAPrint allows the registrar to print-preview these documents.

Repeat Steps 2–6 with all units in the district from which you wish to print adult rosters.

Again, it’s a long process, but the benefits of good solid prospects, not suspects, is worth it!

COMMISSIONER PODCASTS—Staying in Touch with Quality Commissioner Service

National Commissioner Don Belcher has a series of messages available on the commissioner Web site.

You can subscribe to Commissioner Podcast via RSS and your favorite podcast aggregator by clicking on the icon on the Web site. Access them from www.scouting.org by clicking on the lower right-hand corner under Commissioner or go directly to www.scouting.org/commissioners.

Podcasts are designed for many uses—commissioner meetings, roundtables, support of training at commissioner conferences or colleges of commissioner science, etc. Feedback while listening to the podcast can be enhanced by using a PowerPoint presentation to go along with the audio message.

Available at the time of this issue was one on the monthly unit visit. In the future, additional PowerPoints will be developed on each of the other podcasts and will be downloadable from the Web site. There are five new podcasts available to use with commissioners in their on-going training:

- Diversity and the Commissioner Team
- Building the Commissioner Team with Quality Customer Service
- Venturing and the Commissioner
- The Annual Service Plan
- A Monthly Unit Visitation Tracking Tool

Roundtable Resources Being Added to Commissioner Web Site

A special Roundtable tab will be added this fall to provide resources to commissioners working with roundtables. The first items to go online are: Boy Scout Roundtable Commissioner Planning Guide, No. 34256, and Cub Scout Roundtable Commissioner and Staff Basic Training Manual, No. 33013.

We request that you share any special roundtable best practices that you do in your council or district that would be beneficial to others around the country. We would like to start a database of items of interest that we can share with councils as they have a need in the future.

Scouting for Youth with Disabilities Manual

The manual Scouting for Youth with Disabilities, No. 34059, is now available through the Supply Group or your local Scout shop. It has combined the previous six manuals in support of disabilities. It is in a loose-leaf format, allowing you to include additional resources in the future. It provides tools for councils, districts, and units to use in developing a local committee and how to integrate and work with youth with disabilities in all units—those with youth with disabilities integrated into their membership and for those units who have members of one disability. It includes other resources as well for serving the needs of youth members and their families. Every unit is encouraged to have its own copy in the unit library of resources.
Annual Unit Service Plan Actions for Fall 2007

During the year there are several key things that must be done in order to ensure that a quality program is provided in each unit. The areas of emphasis that commissioners should encourage their units to do in order to help them with their success include:

FALL SUPPORT. Unit visits should be done each month to ensure that the units get off to a great fall in programming. Support the unit’s fall roundup and recruitment drive. Assist the training team to encourage all adult volunteers to get Fast Start training, Youth Protection training, and basic leader training in a timely manner. Follow up on the “unit health” plans to assist units in earning the Centennial Quality Unit Award.

OCTOBER/NOVEMBER—UNIFORM INSPECTION. The commissioner helps pack and troop leaders, and lends dignity to a high-morale event. Encourage all members to wear uniforms. Develop a sense of unit pride.

OCTOBER/NOVEMBER—YOUTH PROTECTION VISIT. The commissioner explains and promotes the latest BSA child abuse-prevention training booklets and videos at a fall meeting of unit adults. Guide your commissioners to make this a meaningful event in each unit.

BETWEEN OCTOBER 31 AND DECEMBER 31—CENTENNIAL QUALITY UNIT ACHIEVEMENT EVALUATION. An evaluation meeting should be held with every unit by the commissioner or a district representative to evaluate the unit’s achievement towards their goals made for 2007. Once the form is signed, the unit can order the recognition awards they qualify for. It is also a great time to establish goals and to complete the 2008 Centennial Quality Unit Award commitment form.

30 DAYS AFTER EACH UNIT CHARTER RENEWAL—CHARTER PRESENTATION. The commissioner presents the charter at an event of the chartered organization (not the unit meeting). Make it a special presentation, involving all parents, youth, leaders, and the organization’s leadership.

REGULARLY—WORK TOWARD ACHIEVING CENTENNIAL QUALITY AWARD. Commissioners work with their assigned units to help them in meeting their established objectives for achievement of the award.

CALLING ALL SCOUTS

A once-in-a-lifetime chance to be part of BSA history

Participate in the BSA 100th Anniversary Celebration

National Logo Contest!

In honor of BSA’s 100th anniversary, the National Council has launched a contest to inspire the very best design for the anniversary celebration logo. Every registered Scout is eligible to participate. The winning design will become the official symbol for this very important BSA milestone. It will be placed on all official celebration materials and will become a treasured BSA icon for generations to come.

As a leader, you are asked to engage your Scouts in this project. Every logo contest entrant will receive a commemorative certificate and patch from the National Council recognizing their effort.

Tell the Leaders and Scouts in your units:

• About the 100th anniversary;
• How they can participate in the logo design contest; and
• How easy it is to get involved!

A distinguished panel of judges will select winners in several categories, including an overall winner and best design by a Tiger Cub/Cub Scout/Webelos Scout, Boy Scout, Eagle Scout, and Venturer. The winner in each category will receive a trip, along with an adult guardian, to a May 2008 recognition ceremony at the BSA National Annual Meeting in San Diego, Calif. In addition, the overall winner will also receive a trip, along with an adult guardian, to work side-by-side with renowned graphic artist and Eagle Scout Kit Hinrichs in his San Francisco studio to finalize the logo for use throughout the celebration.

This is a great activity for individual Scouts and for den, pack, patrol, troop, and crew meetings since entries can be submitted by individuals and by groups! Entry forms, rules and details can be found on the BSA 100th Anniversary Web site, www.scouting.org/100years.

So encourage your Scouts to rev up their creative juices and submit their design ideas! Deadline for entries is November 30, 2007. Please share this news with your units immediately.
Unit Commissioner Box Score

As of August 31, 2007

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<th>Region</th>
<th>Number of Units This Year</th>
<th>Unit Commissioners Needed</th>
<th>Unit Commissioners Registered</th>
<th>Need to Recruit</th>
<th>Percent of Need Filled Last Year/This Year</th>
<th>Unit/Commissioner Ratio Last Year/This Year</th>
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<tr>
<td>Northeast</td>
<td>18,223</td>
<td>6,076</td>
<td>3,276</td>
<td>2,800</td>
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<td>5.9/5.6</td>
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<tr>
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<td>27,567</td>
<td>9,188</td>
<td>5,336</td>
<td>3,852</td>
<td>55.9%/58.1%</td>
<td>5.4/5.2</td>
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<tr>
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<td>8,366</td>
<td>5,221</td>
<td>3,145</td>
<td>62.0%/62.4%</td>
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<td>14,396</td>
<td>6034</td>
<td>8,362</td>
<td>48.3%/41.9%</td>
<td>6.2/7.2</td>
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<td>National</td>
<td>114,076</td>
<td>38,026</td>
<td>19,867</td>
<td>18,159</td>
<td>53.6%/52.2%</td>
<td>5.6/5.7</td>
</tr>
</tbody>
</table>

* Does not include Explorer posts or Learning for Life groups

The Purpose
(By Thomas L. Testerman)

What is it that makes an Eagle Scout?  
What is the thing called Scouting all about?  
What makes a boy forsake childhood's things?  
To soar above his peers on Eagle's wings?

What is the purpose of the Scouting Brotherhood?  
Why seek to walk paths where so few have stood?  
Why live a life of Service, Honor, and Duty?  
Rather than seeking societies recognition and booty?

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The answers lie in a young mans eyes.  
The purpose of the Scouting Brotherhood:

Loyalty to idea while striving for ideal
Strengthens boy into man with values of steel.
A leader will stand where a child once stood,
A mentor and teacher, a bastion for good.

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Words of Wisdom

“I find the great thing in this world is not so much where we stand, as in what direction we are moving. To reach our port, we must sail sometimes with the wind and sometimes against it—but we must sail, and not drift, nor lie at anchor.”

—Oliver Wendell Holmes, 1858